

Aude d'Andria

Position: Associate Professor

Discipline: Entrepreneurship & Strategic Management

aude.dandria@univ-evry.fr



EDUCATION

- 2013 **Accreditation to supervise research in Management (HDR)**
University of Evry Val d'Essonne, France
- 1995 **Ph D Human Resources Management**
Business Administration School of University of Lille (IAE Lille), France.
- 1991 **MBA Organization, Strategy & Human Resources Management (DEA)**
University of Paris Sorbonne, France
- 1987-1991 **Graduate of Ecole Normale Supérieure de Cachan (ENS Cachan),**
Department of Economics and Management

PROFESSIONAL EXPERIENCE

- 2002- present **Associate Professor of Management and Entrepreneurship**
University of Evry Val d'Essonne, France
- 1996-2002 **Associate Professor of Human Resources Management**
Technical College of Brétigny s/Orge, France
- 1994-1996 **Teaching Assistant (ATER)**
University of Paris Sorbonne, France
- 1991-1994 **Contractual PhD Position (Allocataire Moniteur Normalien)**
Business Administration School of Lille (IAE Lille), France

PRESENT RESEARCH INTERETS: Entrepreneurship and Small Business

Key words: Business Transfert, Family Business, Case study, Female Entrepreneurship

• **Last Journal Articles – peer reviewed**

- Nakara, W. Jaouen, A., Vedel, B., Gabarret, I. & **d'Andria, A.** (2018), The startup phase of an incubator: A bricolage approach, *Revue de l'Entrepreneuriat*, forthcoming
- **d'Andria, A.**, Gabarret, I. & Vedel, B. (2018), Resilience and effectuation for a successful business takeover, *International Journal of Entrepreneurial Behavior & Research*, forthcoming, <https://doi.org/10.1108/IJEBR-11-2016-0367>
- **d'Andria, A.** & Gabarret, I. (2017), Etude de la motivation entrepreneuriale des mampreneurs françaises, *Revue Internationale PME*, Vol.30, n°1, p. 155-181.
- **d'Andria, A.** & Gabarret, I. (2016), Femmes et entrepreneurs : Trente ans de recherches en motivation entrepreneuriale féminine, *Revue de l'Entrepreneuriat*, Vol. 15, n°3-4, p. 85-104.
- Katsuyuki, K., Boussaguet, S., **d'Andria, A.** & Jourdain, R., (2016), The transfer of small and medium-sized Japanese family businesses to the younger generation: Narratives by student-successors, with, *International Journal of Entrepreneurship and Small Business*, Vol.17, n°4, p. 525-541.
- **d'Andria, A.** (2014), Un éclairage sur le processus entrepreneurial des mampreneurs. Etude exploratoire de leur dynamique effectuale, *Revue de l'Entrepreneuriat*, Vol.13, n°1, p.11-33.
- Richomme-Huet, K & **d'Andria, A.**, (2013), L'accompagnement entrepreneurial par et pour les mampreneurs, *Management international*, Vol.17, n°3, p. 100-111.

- Richomme-Huet, K., Vial, V. & **d'Andria, A.** (2013), Mumpreneurship : A new concept for an old phenomenon?, *International Journal of Entrepreneurship and Small Business*, Vol. 19, n°2, p.251-275.
- **d'Andria, A.** & Boussaguet, S. (2013), Le redressement de la Maison Fossier, un éclairage par le capital humain, *Revue Interdisciplinaire sur le Management et l'Humanisme (RIMHE)*, n°7, mai/juin/juillet, p.25-41.

- **Book & Book Chapter**

- **d'Andria, A.** & Gabarret, I. (2017), *Building 21st Century Entrepreneurship*, ISTE - Wiley.
- **d'Andria, A.** (2012), The emergence of solidarity employee savings in France, in W. Barnett et F. Jawadi (Eds), *Recent Developments in Alternative Finance: Empirical Assessments and Economic Implications*, Emerald Publishing, Bingley, Chp 12, p. 197-211.
- Mercanti-Guérin, M & **d'Andria, A.** (2009), Blogs de salariés : une remise en cause du management ?, in B. Pras (coord.), *Management de demain*, FNEGE-Vuibert, Chp 29, p. 335-344.

- **Last Conference papers – peer reviewed**

- (2016), Emergent process and resilience : the case of a business purchase, with F. Law, I. Gabarret et B. Vedel, 61st Annual Conference of International Council for Small Business and Entrepreneurship (ICSB), june 15-18, New York, USA
- (2016), Reconciling tensions and opportunities in learning: towards a relational perspective of intra-organizational coopection dynamics, with A. Depeige 16th Annual Conference of European Academy of Management (EURAM), 1-3 june, Paris.
- (2015), Bricolage and effectuation in the process of creation and development of small incubators, with A. Jaouen, W. Nakara, B. Vedel and I. Gabarret, 15th Annual Conference of European Academy of Management, 17-20 june, Varsovie, Pologne.
- (2015), Beyond “sharitories”: a network perspective of co-opetition. Examining implications for knowledge exploration and exploitation, with A. Depeige, XXIV^{ème} Conférence Internationale de l'Association Internationale de Management Stratégique (AIMS), 3-5 june, Paris.
- (2014), Les mampreneurs françaises : des créatrices à contre-courant ?, with I. Gabarret, 12^{ème} Congrès International francophone en Entrepreneuriat et PME, 28-31 october, Agadir, Maroc.
- (2014), Mompreneurs of France : Emergence of a concept, Motivation and National Culture, with I. Gabarret, 59th Annual Conference of International Council for Small Business and Entrepreneurship (ICSB), june 12-14, Dublin, Ireland.

- **Other Academic Activities**

- Ph D Supervisor**

- Academic reviewer** in French Review : M@nagement, Management international, Revue de l'Entrepreneuriat, Revue Internationale des PME, La Revue des Sciences de Gestion

- Editor in chief**, *La Revue des Sciences de Gestion* (French academic peer review), 2012-2015

PRESENT TEACHING ACTIVITIES

Human resources Management: Bachelor / Master

Strategic Management & Business Transfer; Organizational Behavior: Master

Research Methodology: Master
